INSTITUT NATIONAL D’ÉTUDES DÉMOGRAPHIQUES 133, boulevard Davout 75980 PARIS CEDEX 20

Competition: n° 2015.01 (position offered in 2015)
Level: Researcher, category 2 (TWO POSITIONS)
Job description: Demography and associated disciplines, including one position giving priority to the speciality “International migration flows and their consequences”.
Required qualification: PhD
Place of work: INED, PARIS 20TH ARRONDISSEMENT
No age limit, all nationalities

JOB DESCRIPTION: RESEARCHER

INED’s main mission is to study the national and international demographic situation and to analyse population trends. Multidisciplinary by vocation, its range of expertise covers both the study of purely demographic phenomena, such as nuptiality, fertility, mortality, migration, etc., and demography applied to social life, the economy, public health, human geography, history and more...

INED is offering TWO researcher positions (category 2, CR2) in 2015. Applicants must have a speciality in one the following disciplines or themes:

- **Priority speciality A**: International migration flows and their consequences

  **In no order of priority**:  
  - Speciality B: Demographic analysis of family situations  
  - Speciality C: Youth and gender. Behaviour, inequality, public policy  
  - Speciality D: Economic and health consequences of demographic ageing  
  - Speciality E: Demographic dynamics, societal changes and political transformations in the southern Mediterranean  
  - Speciality F: Demography and associated disciplines

Please indicate AT THE TOP OF THE RESEARCH PROJECT the main speciality corresponding to your application, as well as your second speciality, if applicable.

**Priority speciality A: International migration flows and their consequences**

**Reasons for recruitment:**

International migration, and its consequences for migrants and for sending and receiving countries, is one of the key issues of the twenty-first century. INED wishes to strengthen its research capacities, based on a demographic approach, in one or other of the themes linked to international migration: analysis of migration systems (composition and evolution of flows, immigration policies and their impact); of integration in host societies (labour market, education, housing, social relations, political participation, etc.), and of sending countries (migration and development, transnationalism, diaspora politics, etc.).

**Job description:**

The successful applicant has in-depth knowledge of one or more of the themes relative to migration flows, transnational relations, processes of integration in destination societies. Experience in analysing survey or administrative databases is required. Knowledge of population categories linked to immigration and/or of immigration and integration policies would be appreciated. The successful applicant will be required to analyse annual patterns of migration flows and to develop collective research projects supported by national (ANR) or European funding.

**Necessary qualifications (disciplines):**

The position is open to applicants from all disciplines (demography, economics, sociology, geography, etc.) with knowledge and practical skills in quantitative methods.

**Experience required:**

The applicant has completed a thesis or conducted research on international migration.
Speciality B: Demographic analysis of family situations

Reasons for recruitment:
The work of the "Fertility, Family, Sexuality" research unit focuses on trends in family situations at national and international levels. The unit is involved in various European projects and data collection operations (Famille et logements 2011, Generations and Gender Survey 2005-2011, Formation des couples 2013, etc.). It is also responsible for producing the annual report on the demographic situation.

In coming years, the unit wishes to develop its research on the analysis of conjugal and family situations. The availability of data from the French tax system, alongside vital records, censuses and major surveys provides a new opportunity to describe residents' family situations, including longitudinal follow-up through the merging of information from successive years. These data will call for major investment, in association with the producers of these data and other users (economists, INSEE statisticians).

Job description:
The recruited researcher will work mainly from vital records, censuses, the table of dwelling occupants common to several INSEE surveys and administrative data from tax files. He/she will contribute to the annual report on the demographic situation by analysing short and medium-term demographic trends. He/she will produce results to update the demographic data series, alongside and in association with the series published by the public statistical office. He/she will develop his or her own research projects and will contribute to developing the units' link with INSEE and other French or foreign research institutions or laboratories which focus on family questions in the fields of demography, sociology, economics and statistics.

Necessary qualifications (disciplines):
Preferably a demographer, with qualifications in sociology or economics, with a thesis or research experience on family behaviours or situations (fertility, couple formation or dissolution, family structures), preferably in France or Europe.

Experience required:
The candidate is familiar with the main French sources of demographic data. Knowledge of international sources would be a plus. Experience in exploiting and comparing diverse quantitative sources concerning a specific research object would also be appreciated. He/she has a good knowledge of the literature on family transformations in Europe.

Speciality C: Youth and gender. Behaviour, inequality, public policy

Reasons for recruitment:
The "Demography, Gender and Society" and "Fertility, Family, Sexuality" research units wish to develop the analysis of social differences in childhood and youth. Two major themes could be developed:
- The study of socialization during childhood and youth – within the family in particular – provides new insights into the stages of autonomization, the life course and the construction of gender inequalities.
- The lengthening of time spent in education, changes in the timing of sexual debut, in union formation, employment and housing call for special focus on the experiences and behaviours of young adults.

These transformations are accompanied by public policies targeting financial resources, health and family life whose effects need to be evaluated, notably their impact on social and gender inequality.

Job description:
The successful applicant will be required to pursue the analysis of social differences and gender relations. To this end, he/she may make use of population-based surveys currently involving both research units. the EPIC survey of individual and conjugal trajectories (2013-2014); the Virage survey on gender violence (2015); other surveys such as the ELFE child cohort study, the 2011 family and housing survey, the French GGS survey (2005-2011) and surveys conducted specifically on young people. The study may also be extended to include the statistical analysis of administrative data available for research.

Necessary qualifications (disciplines):
With a background in social sciences (demography, economics, sociology), the applicant must have a thorough knowledge of the main statistical methods used to analyse general population surveys.

Experience required:
The applicant must have extensive knowledge of research on youth and on gender. His/her research experience may involve studies of young people's living conditions (income, health, education, experience of violence, ill-treatment), sexuality, conjugality, family and intergenerational relationships. An interest in international comparisons would be greatly appreciated.
**Speciality D: Economic and health consequences of demographic ageing**

**Reasons for recruitment:**

The consequences of population ageing represent a major economic and social challenge. The "Mortality, Health, Epidemiology" and "Economic Demography" research units wish to further develop their research projects on the consequences of increasing life expectancy, focusing on the following themes: adaptation of social protection systems (pensions, dependence, etc.) to demographic change; analysis of labour force participation, intergenerational transfers and relationships and/or determinants of health status and dependence. This research could be based on a comparative approach between countries or between population groups within a single country.

**Job description:**

The recruited researcher will contribute to the scientific activities of one of the two units. He/she will contribute to analysing the consequences of population ageing in economic and/or health terms. Candidates are invited to contact the units for further information.

**Necessary qualifications (disciplines):**

PhD (epidemiology/public health, economics, demography, political science, sociology, geography of health) and solid grounding in statistical and/or econometric analysis.

**Experience required:**

The candidate should have a solid grounding in statistical methods required for analysis of national or international population databases. Knowledge of econometrics, public policy assessment methods, or of longitudinal analysis and panel data would be a plus. Research experience in the fields covered by this job description would be very welcome.

**Speciality E: Demographic dynamics, societal changes and political transformations in the southern Mediterranean**

**Reasons for recruitment:**

INED has longstanding experience in demographic analysis and the study of how population dynamics affect social transformations in the southern Mediterranean countries (family, marriage, migration, education, etc.). In the current context of upheaval in the Arab and Muslim worlds, INED’s rich and diverse contribution to knowledge of societies in this part of the world is essential, and must be pursued by recruiting new young researchers to work in this field.

**Job description:**

The successful applicant will be required to analyse the demographic dynamics and societal transformations under way in the southern Mediterranean, to identify the markers and the actors of these changes, and the roles of institutions and politics. He/she may join the "Identities and Territories" research unit (UR12) and take part in two key projects, one of which focuses on "identity and otherness" and the other on "demographic changes and democratic transitions" in North African countries. Depending in his/her background and research specialities, the recruited researcher may also collaborate with another INED research unit.

**Necessary qualifications (disciplines):**

The applicant must have in-depth knowledge of all or part of this region of the world, a multidisciplinary background combining mastery of demography or statistics and training in the social sciences.

**Experience required:**

Comparative analyses over the long term or in the contemporary period, combined with a critical approach to sources, categories and methods. Field experience in countries bordering Europe (Maghreb, Egypt, Turkey, Central Asia, etc.) would be appreciated.

**Speciality F: Demography and associated disciplines** You may apply if you have skills in demography or in another discipline of interest to INED, and a qualification in quantitative methods. An interest in comparative analysis at the international level and/or an interdisciplinary approach would be particularly appreciated.