



**Recruitment of one PhD student –FamileA Project
Class A
Doctoral Contract**

What is Ined?

The French Institute for Demographic Studies (INED) is a public research institute. We conduct research on various demographic issues (fertility and family, health and mortality, migration, etc.) and inform the public about current developments. We are multidisciplinary in our recruitment and research, manage a total of 250 staff members (tenured, on contract and doctoral students) and host many associate researchers and visiting international scholars. INED is an active member of a network of national and international research partnerships.

The project and PhD position

The Institut National d'Études Démographiques (Ined, Aubervilliers) will be leading together with the Graduate Institute (IHEID, Geneva) and the Institute of Demography and Socioeconomics at the University of Geneva (<https://www.unige.ch/sciences-societe/ideso/>) the research project *The Remaking of the Family in East Africa* (FamileA), funded by the Swiss National Science Foundation, from 1 June 2023 to 31 May 2027. Project FamileA will apply an interdisciplinary approach to the study of the dynamics of family transformation in East Africa, with special focus on Uganda and Kenya.

At the core of project FamileA's data, a demographic survey, conducted in the two capitals Kampala and Nairobi in collaboration with a partner institution the African Population and Health Research Center (APHRC), will document families and close social networks more broadly along a number of parameters: co-residence, kinship, subjective importance, frequency of contacts, and physical proximity. It will further document exchanges, obligations, rights, and conflicts between family members. Family members' places of residence, access to resources, and life trajectories will also be captured, as well as health dimensions, well-being and exposure to risks and vulnerabilities. The survey (beginning 2024) will follow a first layer of qualitative data collected jointly (summer 2023) and will be complemented by a second layer of qualitative data, stemming from an anthropological-ethnographic follow-up involving in-depth interviews and observations.

Project FamileA will integrate two doctoral students in demography, one at Ined, and the other one at the University of Geneva. The PhD student in demography at Ined will focus on Uganda, under the supervision of Valérie Golaz and another team member. S/he will work closely with her doctoral counterpart at Ined, who will focus on Kenya, as well as with the rest of the FamileA team. S/he will take part in quantitative data collection preparations, in the monitoring of data collection in Uganda and in cleaning the database. S/he will construct a typology of Ugandan respondents' family configurations and analyze them in terms of individuals' past life events, attitudes towards reciprocity/obligations, and links to factors such as financial resources, well-being and vulnerabilities. In addition, s/he will develop her own line of analysis using quantitative or mixed-methods approach.

The PhD student will be part of Ined's research unit 15, Demography of the global South. Long term stays abroad (over 3 month) are possible during the course of this PhD. The elected candidate agrees to follow the good practice principles defined in the doctoral policy of Ined and detailed in two documents available on Ined's website: [Ined's policy on hosting PhD students](#) and [Charter for PhD students](#). As indicated in the Charter, the PhD student agrees to be physically present at least at 50% at Ined and to take part in the various activities of the institute, notably those of the research unit and those dedicated to PhD students.

Requirements and assets

- A Master's degree in demography or in any other relevant field
- Experience in quantitative data analysis
- Excellent knowledge of English; knowledge of additional languages spoken in Uganda, as well as of French, would be an asset
- Good interpersonal skills and ability to work in a team
- A fieldwork experience in East Africa or in the global South more broadly would be an asset
- Experience in interdisciplinary research and mixed methods would also be a strength.

The successful candidate is expected to attend FamileA's opening conference in Geneva (8-9 June 2023), and to take part in a collective qualitative fieldwork in Nairobi and Kampala (23 July to 14 August 2023), activities which will be funded.

General information on the doctoral contract

BEGINNING OF CONTRACT	Between July and October 2023
DURATION (CDD)	3 years
WORKING TIME	Full time 37h55 per week 32 days of leave annually and 10 days of RTT
REMUNERATION	2044,12€
LOCALISATION	Campus Condorcet 9 cours des Humanités in Aubervilliers (France) Métro line 12 : Front populaire

To apply

APPLICATION DEADLINE	15th June 2023
APPLICATION MODALITIES	Candidates should submit the following documents: - a complete CV; - a lettre de motivation (1 page); - a research proposal (3 pages); - the names and contact details of two referees. under the reference «FamileA-docdém0 » to: adriana.banta@ined.fr

Selection process

On-line interviews will be organized for shortlisted candidates on 29th June, 2023.

Contact for more information: valerie.golaz@ined.fr