

## **Postdoctoral researcher on the WORKLIFE project 2-year contract from January 2020 (negotiable)**

### **Description of the Institute**

The French Institute for Demographic Studies is a public research institute. Its missions include conducting cutting-edge research in all fields relating to demography and population studies, and informing the public of its research results and activities. Interdisciplinary in its recruitment, Ined includes 230 employees (permanent staff, contractuels, doctoral students), as well as numerous associated researchers, foreign visiting researchers, doctoral students and postdoctoral researchers.

### **Project tasks**

The post-doctoral fellow will take part in the WORKLIFE project which aims at studying :

- (1) the impact of non-standard working hours on family life (parenting, couple/separation, gender inequalities)
- (2) the role of employers in employees' choices (postponement of births, transition to part-time work, etc.)

The WORKLIFE project uses mixed and 3 data sources: French and European panels (Gender and Generation Survey; Working Conditions Survey); HR files from big companies and administrations; employee interviews.

The post-doctoral fellow will be part of an interdisciplinary team (sociology, economics, demography and management), lead by an international scientific committee (Oxford University, UQAM, University of Lausanne, University of Turin, EHESS).

The recruited researcher will carry out statistical analyses of the RH files and Working Conditions Survey. Under the supervision of Anne Lambert (PI), he/she analyses the impact of working hours on life course events and careers of employees of various socio-economic backgrounds. He/she will contribute to writing scientific reports and journal articles, and attend project meetings at which he/she will present intermediate results. This project offers the possibility of international travel for the international team's working meetings.

### **Candidate profile**

- The position is open to candidates holding a PhD in quantitative sociology, economics or other related disciplines
- Excellent quantitative skills, in particular in the management of complex and/or longitudinal data, and/or in comparative analyses, using R, SAS or STATA
- A demonstrated interest in and knowledge of the key project themes (worklife conflicts, life course history, gender inequalities, public and corporate policies, comparative analyses) will be appreciated
- Capacity to read, communicate and write scientific documents in English. Some knowledge of French (notably in reading) is required
- Good organisation skills and autonomy

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### **Appointment terms**

The position is a full-time post to be filled from January 2020 (start date negotiable with the successful candidate), on a 24-month fixed-term contract.

Place of work: Ined, Aubervilliers (Campus Condorcet).

Aubervilliers is part of Greater Paris and just outside central Paris.

The monthly salary for this position will be between €2,734 and €3,555 per month, depending on relevant experience.

In addition to working on the WORKLIFE project, the postdoctoral researcher will be able to devote 20% of his/her time to his/her own research. This could include preparing and publishing articles from previous research projects, launching or continuing an independent line of research, developing their own research network, or preparing applications for future funding or job opportunities. In addition, the successful candidate will have a dedicated workspace with a computer, access to the Institute's subsidized canteen, a budget to attend conferences, and methodological training as required. The Ined charter for contractual researchers can be found on the Ined website: <https://www.ined.fr/fichier/rte/General/Recherche/Postdocs/Charte-chercheurs-contractuels.pdf>

### **How to apply**

Send a detailed CV, a cover letter, two writing samples (with their publication status) and the contact details of two references who can be contacted after the pre-selection, via email to: [anne.lambert@ined.fr](mailto:anne.lambert@ined.fr) before **19 december 2019**. Documents can be written in English or French, but at least one (cover letter or writing sample) must be in French.