

Post-doctoral researcher position - Category A
Twelve-month contract beginning 1 October 2024
within one of 11 INED's research units

The Employer

Founded in 1945, the French Institute for Demographic Studies (INED) is a public research institute whose missions are to conduct research on all aspects of populations, to disseminate related knowledge, and to provide research training. INED researchers come from a broad range of disciplines: not only demography but also sociology, economics, history, geography, statistics, epidemiology and medicine. A substantial proportion of research at INED focuses on France, but much of it includes or focuses on other geographical areas. In particular, INED has a long tradition of studies on the Global South.

Context of the position

The [**iPOPs \(Individuals, Populations, Societies\) Laboratory**](#), hosted and coordinated by INED, is one of the hundred winners of the French Ministry of Higher Education and Research competition for 'Laboratories of Excellence' (LabEx), as part of the first wave of the *Investissements d'avenir* programme, financed by the *Grand Emprunt* national research fund. INED and iPOPs engage in training for and through research by employing young researchers (doctoral students and post-doctoral researchers) in research units at INED and the iPOPs partner laboratories.

Missions

The applicant will conduct an original research project that falls within the iPOPs thematic and methodological priority areas: family dynamics, ageing, social inequalities, gender inequalities, generational inequalities, territorial inequalities, and public policies. They will also participate more broadly in the research activities of the unit.

Activities and conditions

Post-doctoral researchers are research professionals. As such, their activity is remunerated through a work contract (providing benefits such as social security, paid holidays and sick leave). Their research must comply with the principles set out in the French Charter for Research Integrity and with best practices in the profession (the provision of intermediate documents, regular activity reports, work plans, provisional schedules, budget plans).

Post-doctoral researchers are researchers-in-training, and their research is part of their career development. As such, they receive personalized support from a research mentor. The mentor supports the post-doctoral researcher in their research and in advancing their research career.

Profile of the applicant

The applicant must hold a PhD awarded after 30 September 2021,¹ or defend their PhD thesis prior to the start date of the post-doctoral contract (by 15 December 2024 at the latest), in a discipline related to the population sciences (demography, economics, epidemiology, history, sociology, etc.). The applicant must have the endorsement of an INED mentor² who commits to supporting them throughout the contract.

Proposed contract - Remuneration

Twelve-month public-sector post-doctoral contract under the terms specified in article L.412-4 of the *Code de la recherche*. The minimum gross monthly salary is 2,271 euros. The position is available beginning on 1 October 2024. The start date must be no later than 15 December 2024.

Location

The position will be located within one of INED's 11 research units on the Condorcet Campus in Aubervilliers (Postal code 93322).

How to apply

Applications must be submitted no later than **1 March 2024 at 12:00 (noon, Paris time)**, **exclusively** via the dedicated INED platform (**applications submitted in any other way will not be considered**). The links are available in the document presenting the call for applications via the INED website: <https://www.ined.fr/en/research/post-doc/call-for-application-2024/>

Documents to be submitted by the applicant (via the platform):

- Curriculum vitae, including a list of publications.
- A cover letter, not exceeding two pages.
- A research project, not exceeding five pages (including bibliography). The applicant's two most significant publications (published articles, dissertation chapters, working papers, etc.)
- [Sworn declaration](#)

Documents to be submitted by the applicant's PhD advisor, proposed mentor, and, optionally, another research collaborator (to be sent directly by the author to recrutement-postdoc@ined.fr):

- Letter of recommendation from the PhD advisor;
- Letter of recommendation from the proposed mentor;
- (Optional) Letter of recommendation from a research collaborator;

Applicants should directly contact INED mentors to develop their project and prepare the documents needed for their application.³

Any questions may be addressed to recrutement-postdoc@ined.fr

¹ In accordance with Article L.412-4 of the French Research Code, which stipulates a maximum period of 3 years between the thesis defence and the signature of a post-doctoral contract

(https://www.legifrance.gouv.fr/codes/article_lc/LEGIARTI000042752212/)

² Appendix 1 of the call for applications. (<https://www.ined.fr/Xtradocs/recrutements/post-doc/2024/EN/2024-call-for-application-en.pdf>)

³ <https://www.ined.fr/Xtradocs/recrutements/post-doc/2024/EN/2024-list-of-ined-mentor-researchers-en.pdf>